

LEADER AS MANAGER - COACH

E N V I R O N M E N T for businesses that value learning and development of future leaders

E X P E R I E N C E by practicing skills learned with peer support

E X P O S U R E by observing how others apply the learning

E D U C A T I O N by learning the theory and applying the learning

E M B E D D I N G skills post program through application on the job

2020

streamwise
L E A R N I N G



IN HOUSE
for teams of
12-15 we can tailor
a program for you
and your culture.

LEADER AS MANAGER - COACH

2-day knowledge and skills program to enable you to lead people in the right manner and at the right time to get engagement and results.

Course Duration
2 Day Workshop

Delivery Mode
Face to Face, Interactive
and Non-residential

Price
\$1,495 + GST

The 2 Day Leader as Manager – Coach program equips you with the knowledge and skills to build trust and rapport with subordinates, peers and other organisational leaders that enable you to create purposeful positive change in performance and results. The program challenges you to understand your existing leadership style and biases and to develop greater adaptability in how you lead, so that you can instinctively apply the best approach when it will lead to the best outcomes.

[Request more information](#)

[Book now](#)

Learning outcomes:

- Reflect on self, leadership biases and past experiences to develop a clear picture of what effective leadership is and what it is not
- What it is to manage and what it is to coach others
- The foundations on which leadership must be built – quality conversations
- Who, what, why and importantly, WHEN to manage and WHEN to coach
- How to coach
- How to deal with difficult conversations

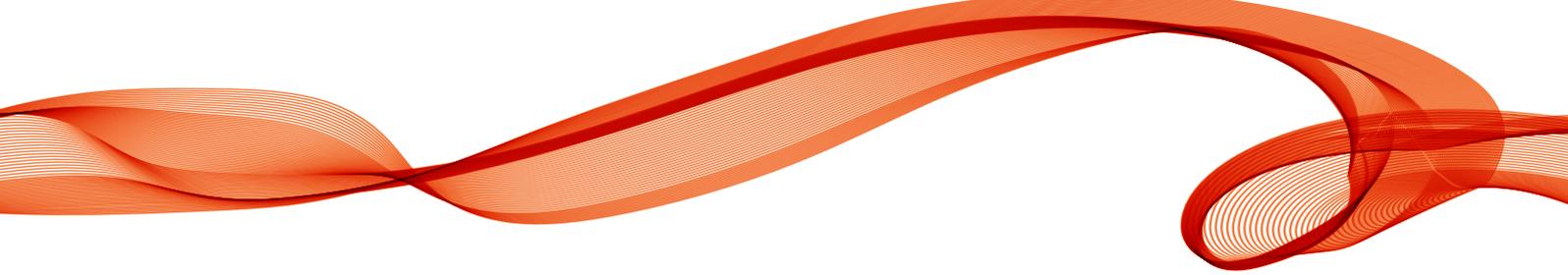
Is this program right for you?

This program will enable you to:

- Build greater self-awareness of your leadership style and biases
- Develop better organisational relationships and culture
- Be more adaptable in how you deal with people and situations
- Know when and how to manage and coach others more effectively

This program is for:

- Individuals
- Companies
- 2 day course (can be tailored for in-house programs)



WORKSHOP OVERVIEW

Participants feel an immediate sense of who they are as a leader and how biased they are to either manage or coach, and how little they are able to adapt to different situations because their style is set in stone. As the program evolves they are engaged to explore the content and experience for themselves how to apply what they have learned, and observe how others are learning alongside them. They challenge themselves by bringing real life situations that they can gain practice dealing with.

Day One:

- Learn and reflect on leadership style and practices
- Develop a solid foundation for the future
- When to manage and when to coach (what lies in between)
- Issues, problems and situation – methodology for purposeful positive change

Day Two:

- How to lead effectively as a coach
- Coaching practice using real life situations
- Handling difficult situations
- Applying skills back on the job

What's Included:

- Comprehensive course materials (come prepared for note taking)
- Morning tea, lunch and afternoon tea
- Post course challenge
- Post course access to on-going support

Our Facilitators:

Our facilitators are experienced practitioners with a robust mix of academic, learning and development, and front line practical expertise. We believe the development of future leaders in business is an on-going need that flourishes in businesses that have a learning environment which builds on experience, exposure and education opportunities and embeds learnings, skills and behaviours back into the workplace.

Contact:

For more information about the program or any general information about Streamwise Learning please contact:

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Payment Options:

We require full payment to be made upfront prior to attending the learning program.

Payment options we offer include:

- Credit Card (Visa/MasterCard/Amex)
- Direct Deposit (EFT)
- Cheque

IN COURSE AND POST COURSE ACTIVITY

Personal issue, problem or situation for the practical activity



In-Course Activity

Situation

Think of a real life situation that you are willing to be coached on during the practical sessions on day 2. It can be personal or work related, it can be of a performance or of a development nature. Avoid situations which require judgement of or input from a third party. We will address third party situations in the difficult conversations session after the coaching practice.

Course of Action

In small cohorts (3 people numbers allowing) you will coach, be coached and observe a coaching session. As peers you will apply the skills and knowledge learned on the program.

Results

Following each coaching practice you will reflect together on the outcome.

Post Course Activity

Situation

We will challenge you to engage in small teams (2 / 3 people) to set up and run a coaching practice back on the job to ensure you put into practice what you have learned on the program.

Course of Action

We will outline this in the afternoon of the final day.

Results

You will be asked to share with us the time you have committed to formal coaching over a period of time and to quantify the results you have attained.



“Leadership and Learning are indispensable to each other”



- John F Kennedy